



H Y D R O   D R I L L I N G

## **SAFETY, HEALTH, ENVIRONMENTAL, QUALITY AND SUSTAINABILITY POLICY**

Hydro Drilling S.r.l, based in Ravenna in Via Torri 365, operates in the industry of drilling and maintenance of hydrocarbon, endogenous forces and water wells and also carries out maintenance of "facilities" for hydrocarbon production activities and rental of drilling equipment.

Hydro Drilling S.r.l. promotes and is working hard to:

- Protect the health and safety of workers, guaranteeing a healthy and safe working environment, in order to prevent work-related injuries and diseases;
- Undertake continuous assessment of health, safety, environment risks and the adoption of a systematic approach to eliminate them at source or, when not possible, minimize them;
- Constantly guarantee the quality of the services provided to customers;
- Safeguard and protect the environment and conserve biodiversity and ecosystems;
- Ensure workers and their representatives participation and consultation;
- Enhance social and environmental sustainability;
- Efficiently manage the use of energy, water and raw materials resources and optimize waste management and wastewater treatment.

Hydro Drilling S.r.l. promotes its management staff responsibility and the highest involvement of its human resources in the Q-HSE management and sustainability aspects in carrying out their activities.

Hydro Drilling S.r.l. identifies the following important tools for achieving the goals above:

- The promotion of a Culture of Safety and Quality, through the commitment and Leadership of the highest levels of the organization, through initiatives aimed at informing and making their employees aware of their role in the QHSE area and through the application of the STOP WORK, that is, the timely blocking of any activity that could put at risk their own health and safety or those of any worker or, similarly, that could cause damage to the environment, intended as compromising the quality of its components (air, soil, water, flora and fauna);
- The improvement of the effectiveness of business processes and the satisfaction of the stakeholders;
- Dissemination of the culture of processes continuous improvement;
- The selection and use of qualified suppliers for quality, safety and environmental aspects;
- Constant compliance with applicable national, local, international and European laws, regulations, specifications and standards concerning the quality of the services provided, the protection of the environment, the health and safety of workers.
- The identification of sustainable growth and profitability objectives.



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The Employees of Hydro Drilling S.r.l. and in particular Executive Directors, Managers and Supervisors for the areas of their competence, have the task of supervising and periodically verifying that the principles and commitments indicated above are respected.

This policy is divulged in a way that it can be understood and shared by all the human resources and those who work for and within Hydro Drilling S.r.l.; it is available to the stakeholders and is periodically reviewed to ensure its continuous relevance.

Ravenna, 31/08/2022

Chairman  
Irene Umansky